

## Speaker Bio

A. Edward Aust , while he is a lawyer, takes a multi-disciplinary approach to examine workplace difficulties and the need for organizational change. He has lead investigations that include the work conditions of the Canadian ports and their economic competitive position with the United States, an investigation into the explosions in grain elevators across Canada (4000 of them), investigation into the behavior of the Rector of a major university, an investigation into the method of determining compensations of Canada national police force.

His experience includes leadership roles with organizations in the public and private sectors, as a certified mediator, as a lawyer for individuals, employers, unions, as a consultant, as a university lecturer and as legal author.

He is editor-in-chief and co-author of numerous legal publications in English, French and Chinese including Executive Employment Law, a loose-leaf service published by Lexis Nexis since 1992. It explains the civil, corporate, tax, securities, criminal, immigration and employment related legislation that governs the behaviour of executives and of the board of directors.

A. Edward Aust has been a guest lecturer at leading universities and has worked with clients in Canada, the United States, China, Russia, Japan, Switzerland and Tunisia. Since 1997, he has been invited to China as a foreign expert on several occasions. In 2005, he was awarded the Dunhuang Award for his contribution to the social and economic welfare of Gansu.

Career: Private practice from 1998 to present, with respect to executive and governance issues.

Senior advisor to the Executive Committee and member of the Royal Canadian Mounted Policereporting directly to the Commissioner, with respect to the realignment and organizational issues, 1997 to 1999. He held Top Security clearance from the Government of Canada,Stikeman Elliott, law firm with offices in Montreal, Ottawa, Toronto, Calgary, Vancouver, New-York, London, Hong-Kong, Sidney. Began as articling student in 1977, and resigned as senior partner in 1998. Was a member of the Executive Committee in Montreal, and Chair of the Employment law group.